

FSCC Secondary School Reward Policy - November 2017

Principles

- A positive approach to behaviour management, fostering politeness, thoughtfulness and kindness to all members of the school community
- A system of recognition that is inclusive of pupils of all abilities
- A system that encourages pride and team spirit

Citations

Recognising Academic Achievement, Fulfilling Potential, Management Skills, Involvement in School, and Leadership

In accordance with Focus Learning Trust Policy, the OneSchool Skills citation system is implemented at FSCC as a recognition of the above skills (please see attached for a more detailed list of skills). This forms part of the TopDux Campus, National and Global Awards system.

Citations can be awarded by any member of staff.

When a citation is awarded the member of staff should complete the appropriate section in SIMS. Office staff will collate the information and issue certificates when Campus thresholds have been met. This data is passed to Focus Learning Trust every half term in order for pupils' achievements to be recognised nationally.

The following thresholds are set at a campus level, at which point pupils receive a certificate in assembly.

Threshold number	Colour certificate
3 Citations IN ANY ONE CATEGORY	Bronze
6 Citations IN ANY ONE CATEGORY	Silver
9 Citations IN ANY ONE CATEGORY	Gold
9 or more Citations in EVERY CATEGORY	Platinum

National TopDux 2.0

The following National Awards can be achieved:

▶ Bronze

- ▶ A student must earn 25 points by June 23rd 2018
- ▶ There is no specification on the category that these points come from

▶ Silver

- ▶ A student must earn 50 points by June 23rd 2018
- ▶ A student must earn at least one point in each category

▶ Gold

- ▶ A student must earn 85 points by June 23rd 2018

- ▶ A student must earn at least three points in each category
 - ▶ A student must submit a testimonial discussing how the *TopDux* helped him/her as an individual and how it increased their collaboration with other students. A student has a choice on how they would like to present this. If it is a written testimonial it must be between 100 to 300 words or if it is a video testimonial it must be between 30 – 90 seconds
- ▶ Platinum
- ▶ A student must earn 125 points by June 23rd 2018
 - ▶ A student must earn at least five points in each category
 - ▶ The same testimonial requirement for the Gold Criteria (unless this was finished in a previous term)
 - ▶ A student will interview with the Head Teacher, Campus Administrator, select teachers, and parents

Citation achievement will be tracked closely with a statistical analysis provided at the end of each term. Two pupils from each year group will be selected at random to complete a short pupil questionnaire about the scheme at these points in order to allow staff to reflect upon the implementation and effectiveness of the system.

Housepoints

Recognising good behaviour through Housepoints

The housepoint system ties closely with the Citation system and the Global House Cup.

Any member of staff, including admin staff, PE coaches, as well as community volunteers such as bus drivers, can reward a pupil they see behaving in an exemplary manner, both in and out of the classroom.

Housepoints can be given whenever the following behaviour is seen but is not deemed to warrant a citation:

Politeness

Thoughtfulness

Helpfulness

Leadership

Enthusiasm

Honesty

Being a good friend

Being well dressed

Promptness

Standing up for others

Sensitivity

- Pupils are divided into three equal Houses named Raiders, Troopers and Warriors. They wear coloured pins to show their House
- Housepoints are awarded by entering a housepoint onto SIMS for the pupil. The teacher awarding the housepoint should also give the pupil a sticker in the back of planners
- A housepoint will automatically be awarded each time a citation is received
- At the end of each term the House with the highest number of housepoints will be announced. The count will continue throughout the year
- At the end of the year the House with the most housepoints will win the House Shield for behaviour and a significant reward such as a team building activity
- Housepoints earned on a Campus level will also contribute to the Global Housepoint Cup
- Housepoints will be monitored termly including a pupil survey

Associated Documents

- OneSchool Citations
- TopDux 2.0
- Housepoint SIMS guidance